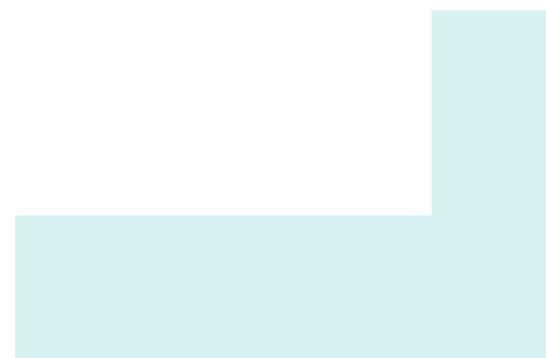


# The College, Career, and Life Readiness Framework

Build mindsets and skill sets for student success

# CCLR Framework | Table of Contents

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# CCLR Framework | Introduction

The College, Career, and Life Readiness Framework provides a blueprint to prepare middle and high school students for success after graduation.

This practical tool set helps schools and districts of all sizes define, measure, and track success for their college, career and life readiness initiatives.

The result is purposeful approach to CCLR that drives long-term student engagement and better outcomes.

The research-backed model outlines six **competencies** that students in grades 6-12 must achieve to become college, career and life ready. Each competency outlines **themes and objectives** to further define success, as well as grade-specific **activities** to achieve each the grade-specific objectives. The model provides guidance on key the **metrics** to track related to each competency.

Educators can assess the maturity of their organization's college, career, and life readiness initiatives with a research-based diagnostic assessment and a summative assessment.

Educators can focus on the "strategic why" of driving student outcomes and community engagement rather than the "how." The CCLR framework helps educators use your technology to its full potential so your students reach theirs.

## The CCLR Framework helps educators:

1. Give students a practical toolkit for mastering six competencies that they must achieve to be college, career and life ready
2. Focus on the strategy behind driving student outcomes and community engagement rather than the "how"
3. Define, measure, and track success for college, career and life readiness initiatives
4. Drive long-term student engagement and better outcomes through a purposeful approach to implementation and technology usage
5. Benefit from 16+ years of experience helping students build the competencies they need to succeed and identify further education required to achieve their goals
6. Evaluate the maturity of the district or school's college, career, and life readiness initiatives with research-based diagnostic summative assessments

# CCLR Framework | Overview

## CCLR Framework | Competencies Profile | Grade 9



**SOCIAL  
EMOTIONAL  
LEARNING**

### 2 Why It Matters

Students who understand their strengths can begin to build goals toward a future that best fits their interests and skills. When students develop grit and perseverance, they are better able to overcome obstacles they are faced with in school and life.

### 3 Key Themes

Strengths

### 4 Objectives

Identify strengths.

### 5 Activities

Complete an inventory designed to help students identify strengths.



**INTERPERSONAL  
SKILLS**

### Why It Matters

Teamwork, communication, and digital literacy development are important to produce students who are able to advocate for themselves and be productive in the workplace. Students who identify and rely on their support systems have positive post-secondary outcomes.

### Key Themes

Getting Involved  
Teamwork

### Objectives

Participate in extracurricular activities.  
Understand how to work successfully with others.

### Activities

Begin a high school activities resume.  
Participate in a team-building activity.



**ACADEMIC  
SKILLS**

### Why It Matters

Academic performance is a strong predictor of postsecondary success. Grade point average, study skills, and math achievement all help students to set themselves up for success.

### Key Themes

Study Skills  
Academic Goal-Setting  
Course Planning

### Objectives

Understand successful study habits.  
Create a four-year plan of study.  
Create an academic-related SMART goal.

### Activities

Take an assessment to understand learning styles and how to work with them.  
Create a course plan.  
Identify an academic goal and identify steps to reach it.

### 1 Goals for grade 9: Ensure students make a successful transition to study habits, create a high school course plan, and begin to identify



**CAREER  
KNOWLEDGE**

### Why It Matters

Through understanding the characteristics of various careers and the training necessary, students can begin to build their pathway to a meaningful career based on strengths and interests.

### Key Themes

Career Clusters  
Career Goal Setting

### Objectives

Identify career clusters of interest.  
Create a career-related SMART goal.

### Activities

Take a career cluster inventory and save clusters of interest.  
Align career interests with a SMART goal to further explore this career.



**COLLEGE  
KNOWLEDGE**

### Why It Matters

Post-secondary awareness, or "college knowledge" incorporates all of the skills needed to identify the post-secondary training that is a right-fit for students, as well as the characteristics of the institutions providing best-fit education to help students achieve their career goals.

### Key Themes

Post-Secondary Goal Setting  
Types of Colleges  
College Applications  
Paying for College

### Objectives

Identify post-secondary goals.  
Understand various aspects of postsecondary institutions.  
Understand components of a college application.  
Understand how to pay for college.

### Activities

Take a post-secondary planning survey.  
Explore various pathways after high school.  
Complete a mock college application.  
Learn about grants, loans, and scholarships.

### 6 Metrics

Measure the completion rate of each activity. Compare to target completion rate. Adjust activity execution as needed.

### 7 Outcomes

DEVELOPING

Delivery of essential objectives:  
Understand the transition to high school  
Understand successful study habits  
Identify post-high school goals  
Create a four-year plan of study

SATISFACTORY

Delivery of essential objectives + additional 1-5 objectives

PROFICIENT

Delivery of essential objectives + additional 6-9 objectives

### 8 Future Development

To increase outcomes, consider the following best practices for working with 9

- Ask teachers to discuss the transition to middle school each day for the first three
- Invite members of the community to discuss budgeting, career pathways, and coll
- Revisit goals quarterly with students, including those related to self-confidence, ac

to high school, develop successful  
ify a post-secondary path.



#### Why It Matters

Transitions are a part of life as a student, from elementary school through career placement. Building coping skills around transitions from elementary to middle school to high school, then to independent life can help students to successfully adapt to new situations.

#### Key Themes

School Transitions

#### Objectives

Understand the transition to high school.

#### Activities

Take a transition survey identifying high school fears, options, and opportunities.

th grade students:  
weeks of school.  
ege options with students.  
ademics, and careers.



## About the CCLR Framework:

- 1 Goals for each grade underscore the priorities for students.
- 2 Each competency is described in relation to its importance to student success.
- 3 Key competency themes for each grade level provide a detailed focus.
- 4 Objectives are aligned with themes to ensure students take steps toward the individual competency.
- 5 Classroom or individual activities are aligned with objectives.
- 6 Metrics describe how to measure progress toward student competencies.
- 7 Outcomes provide details on assessing student, school, and district progress.
- 8 Activities for future development provide methods to supplement objectives and activities.


# CCLR Framework | Competencies and Themes

The six competencies represent the skills, abilities and knowledge researchers and educators have identified as crucial to long-term success after high school.



**SOCIAL  
EMOTIONAL  
LEARNING**

Strengths  
Interests  
Emotional Intelligence  
Grit  
Self-Awareness  
Informed Decisions



**INTERPERSONAL  
SKILLS**

Teamwork  
Support Network  
Getting Involved  
Communications Skills  
Online Presence



**ACADEMIC  
SKILLS**

Learning Styles  
Study Skills  
Test Preparation  
Post-secondary Assessments  
Academic Goal Setting  
Course Planning

DIGITAL LITERACY

GOAL SETTING

FINANCIAL LITERACY



### CAREER KNOWLEDGE

- Career Clusters
- Understanding Careers
- Career Search
- Career Fit
- Further Education
- Career Goal Setting



### COLLEGE KNOWLEDGE

- Post-secondary Opportunities
- Types of Colleges
- College Fit & Match
- College Search
- College Applications
- Paying for College



### TRANSITION SKILLS

- School Transitions
- Preparing for College
- Preparing for Life
- Post-secondary Goal Setting
- Summer Melt

DIGITAL LITERACY

GOAL SETTING

FINANCIAL LITERACY





## Why It Matters

Students who understand their strengths can begin to build goals toward a future that best fits their interests and skills. When students develop grit and perseverance, they are better able to overcome obstacles they are faced with in school and life.

## Key Themes

Self Awareness  
Personal Finances

## Objectives

Understand the skills needed to build self-confidence.  
Understand income and expenses.

## Activities

Create goals related to building self-confidence.  
Complete a budgeting exercise.



## Why It Matters

Teamwork, communication, and digital literacy development are important to produce students who are able to advocate for themselves and be productive in the workplace. Students who identify and rely on their support systems have positive post-secondary outcomes.

## Key Themes

Support Network  
Getting Involved

## Objectives

Identify supportive adults.  
Begin to get involved in school and community activities.

## Activities

Discuss the value of and identify supportive adults.  
Create an activities resume.



## Why It Matters

Academic performance is a strong predictor of postsecondary success. Grade point average, study skills, and math achievement all help students to set themselves up for success.

## Key Themes

Learning Styles  
Study Skills  
Academic Goal Setting

## Objectives

Understand learning styles and preferences.  
Employ successful study skills.  
Create an academic-related SMART goal.

## Activities

Take a learning styles assessment.  
Create a study plan.  
Create academic SMART goals.

## Metrics

Measure the completion rate of each activity. Compare to target completion rate. Adjust activity execution as needed.

## Outcomes

DEVELOPING

Delivery of essential objectives:  
Understand transition to middle school.  
Understand the skills needed to build self-confidence.  
Understand Learning Styles and Preferences.  
Create an academic-related SMART goal.

SATISFACTORY

Delivery of essential objectives + additional 4 objectives.

PROFICIENT

Delivery of all objectives.



**Goals for grade 6:** Help students transition from elementary school to middle school and begin to put down roots as they explore options for their future.



### Why It Matters

Through understanding the characteristics of various careers and the training necessary, students can begin to build their pathway to a meaningful career based on strengths and interests.

### Key Themes

Future Planning  
Career Clusters  
Career Goal Setting

### Objectives

Determine steps to take for future success.  
Identify career clusters of interest.  
Create a career-related SMART goal.

### Activities

Explore career pathways.  
Take a career cluster inventory.  
Create a career-related SMART goal.



### Why It Matters

Post-secondary awareness, or “college knowledge” incorporates all of the skills needed to identify the post-secondary training that is a right-fit for students, as well as the characteristics of the institutions providing best-fit education to help students achieve their career goals.

### Key Themes

Post-Secondary Opportunities

### Objectives

Identify the types of postsecondary opportunities available.

### Activities

Explore types of post-secondary training opportunities, including community and technical colleges, military certificates, and 4-year institutions.



### Why It Matters

Transitions are a part of life as a student, from elementary school through career placement. Building coping skills around transitions from elementary to middle school to high school, then to independent life can help students to successfully adapt to new situations.

### Key Themes

School Transitions

### Objectives

Understand the transition to middle school.

### Activities

Complete the middle school transition survey.

## Future Development

To increase outcomes, consider the following best practices for working with 6th grade students:

- Ask teachers to discuss the transition to middle school each day for the first three weeks of school.
- Invite members of the community to discuss budgeting, career pathways, and college options with students.
- Revisit goals quarterly with students, including those related to self-confidence, academics, and careers.



## Why It Matters

Students who understand their strengths can begin to build goals toward a future that best fits their interests and skills. When students develop grit and perseverance, they are better able to overcome obstacles they are faced with in school and life.

## Key Themes

Grit  
Personal Finances

## Objectives

Understand how to overcome obstacles.  
Understand the importance of a budget.

## Activities

Hear stories of how others have overcome obstacles and make a plan to overcome obstacles.  
Examine the cost of common items and complete a simulated budgeting activity.



## Why It Matters

Teamwork, communication, and digital literacy development are important to produce students who are able to advocate for themselves and be productive in the workplace. Students who identify and rely on their support systems have positive post-secondary outcomes.

## Key Themes

Getting Involved  
Teamwork

## Objectives

Join school and community related activities.  
Understand how to successfully work with a team of peers.

## Activities

Hear about the activities available in the school and make a plan to join one.  
Complete a teambuilding activity.



## Why It Matters

Academic performance is a strong predictor of postsecondary success. Grade point average, study skills, and math achievement all help students to set themselves up for success.

## Key Themes

Learning Styles  
Study Skills  
Academic Goal Setting  
Understanding Careers

## Objectives

Understand individual learning habits  
Identify habits that lead to success.  
Create an academic-related SMART goal.  
Identify various aspects of a career.

## Activities

Learn about successful study habits and make a plan to study smarter.  
Take a Learning Style assessment.  
Brainstorm and create a SMART goal related to academics.

## Metrics

Measure the completion rate of each activity. Compare to target completion rate. Adjust activity execution as needed.

## Outcomes

### DEVELOPING

Delivery of essential objectives:  
Understand how to overcome obstacles.  
Understand individual learning habits.  
Identify career interests.  
Create a career-related SMART goal.

### SATISFACTORY

Delivery of essential objectives + additional  
1-4 objectives.

### PROFICIENT

Delivery of essential objectives + additional  
5-8 objectives.

**Goals for grade 7:** Focus on overcoming obstacles, developing successful study habits, and identifying careers of interest in order to set the stage for a successful transition to the choices they will need to make in the 8th grade.



### Why It Matters

Through understanding the characteristics of various careers and the training necessary, students can begin to build their pathway to a meaningful career based on strengths and interests.

### Key Themes

Career Fit  
Career Goal Setting

### Objectives

Identify career clusters of interest.  
Create a career-related SMART goal.

### Activities

Take a career interest indicator survey.  
Use the career survey to create a SMART goal to understand more about that career.



### Why It Matters

Post-secondary awareness, or “college knowledge” incorporates all of the skills needed to identify the post-secondary training that is a right-fit for students, as well as the characteristics of the institutions providing best-fit education to help students achieve their career goals.

### Key Themes

Post-secondary opportunities  
Paying for College

### Objectives

Identify the types of postsecondary opportunities available.  
Understand the cost of college.

### Activities

Hear how others have determined their postsecondary path.  
Examine college profiles and compare costs of various types of institutions.



### Why It Matters

Transitions are a part of life as a student, from elementary school through career placement. Building coping skills around transitions from elementary to middle school to high school, then to independent life can help students to successfully adapt to new situations.

### Key Themes

N/A

### Objectives

N/A

### Activities

N/A

## Future Development

To increase outcomes, consider the following best practices for working with 7th grade students:

- Host a career day to allow students to learn about careers available in their community and to understand the education needed for each pathway.
- Invite members of the community to discuss how they have overcome obstacles in their past.
- Revisit goals quarterly with students, including those related to self-confidence, academics, and careers.



## Why It Matters

Students who understand their strengths can begin to build goals toward a future that best fits their interests and skills. When students develop grit and perseverance, they are better able to overcome obstacles they are faced with in school and life.

## Key Themes

Interests  
Informed Decisions  
Grit

## Objectives

Identify interests.  
Employ decision-making skills.  
Understand the value of taking risks.  
Understand how to cope with stressful situations.

## Activities

Take an interest assessment.  
Participate in a decision-making exercise.  
Hear stories of how risk-taking has benefitted others.  
Reflect on how to best cope with stressful situations and make a plan to deal with stress.



## Why It Matters

Teamwork, communication, and digital literacy development are important to produce students who are able to advocate for themselves and be productive in the workplace. Students who identify and rely on their support systems have positive post-secondary outcomes.

## Key Themes

Support Network  
Getting Involved

## Objectives

Identify personal support network.  
Join school and community related activities.

## Activities

Reflect on and identify adults who are helpful in various situations.  
Create an activities resume.



## Why It Matters

Academic performance is a strong predictor of postsecondary success. Grade point average, study skills, and math achievement all help students to set themselves up for success.

## Key Themes

Study Skills  
Academic Goal-Setting  
Course Planning

## Objectives

Understand how to manage time wisely.  
Create an academic-related SMART goal.  
Build a high school course plan.

## Activities

Create a list of weekly tasks, then make a schedule to successfully complete them.  
Create a goal related to increasing academic achievement.  
Create a course plan.

## Metrics

Measure the completion rate of each activity. Compare to target completion rate. Adjust activity execution as needed.

### Outcomes

 **DEVELOPING**

Delivery of essential objectives:  
Employ decision-making skills  
Understand how to manage time wisely  
Identify personal support network  
Prepare for life in high school

 **SATISFACTORY**

Delivery of essential objectives + additional  
1-5 objectives

 **PROFICIENT**

Delivery of essential objectives + additional  
6-9 objectives

**Goals for grade 8:** Assist students in developing successful study skills, overcoming obstacles, and working with others as they make the transition out of middle school and into high school.



### Why It Matters

Through understanding the characteristics of various careers and the training necessary, students can begin to build their pathway to a meaningful career based on strengths and interests.

### Key Themes

Career Search  
Career Goal Setting

### Objectives

Identify careers of interest.  
Create a career-related SMART goal.

### Activities

Investigate and list careers of interest.  
Align career interests with a SMART goal to further explore this career.



### Why It Matters

Post-secondary awareness, or “college knowledge” incorporates all of the skills needed to identify the post-secondary training that is a right-fit for students, as well as the characteristics of the institutions providing best-fit education to help students achieve their career goals.

### Key Themes

Paying for College

### Objectives

Understand options available to pay for college.

### Activities

Hear about loans, grants, scholarships, and military opportunities that help students pay for college.



### Why It Matters

Transitions are a part of life as a student, from elementary school through career placement. Building coping skills around transitions from elementary to middle school to high school, then to independent life can help students to successfully adapt to new situations.

### Key Themes

School Transitions

### Objectives

Prepare for life in high school.

### Activities

Learn about high school and take a survey to ensure your needs are met.

## Future Development

To increase outcomes, consider the following best practices for working with 8th grade students:

- Work with teachers to share situations where they have coped with stress, taken risks, and used their support system.
- Invite current 9th grade students to discuss the transition to high school, including course planning, social/emotional adjustments, and academic expectations.
- Encourage students to revisit goals, habits, and activities independently from classroom lessons.



## Why It Matters

Students who understand their strengths can begin to build goals toward a future that best fits their interests and skills. When students develop grit and perseverance, they are better able to overcome obstacles they are faced with in school and life.

## Key Themes

Strengths

## Objectives

Identify strengths.

## Activities

Complete an inventory designed to help students identify strengths.



## Why It Matters

Teamwork, communication, and digital literacy development are important to produce students who are able to advocate for themselves and be productive in the workplace. Students who identify and rely on their support systems have positive post-secondary outcomes.

## Key Themes

Getting Involved  
Teamwork

## Objectives

Participate in extracurricular activities.  
Understand how to work successfully with others.

## Activities

Begin a high school activities resume.  
Participate in a team-building activity.



## Why It Matters

Academic performance is a strong predictor of postsecondary success. Grade point average, study skills, and math achievement all help students to set themselves up for success.

## Key Themes

Study Skills  
Academic Goal-Setting  
Course Planning

## Objectives

Understand successful study habits.  
Create a four-year plan of study.  
Create an academic-related SMART goal.

## Activities

Take an assessment to understand learning styles and how to work with them.  
Create a course plan.  
Identify an academic goal and identify steps to reach it.

## Metrics

Measure the completion rate of each activity. Compare to target completion rate. Adjust activity execution as needed.

## Outcomes

 **DEVELOPING**

Delivery of essential objectives:  
Understand the transition to high school  
Understand successful study habits  
Identify post-high school goals  
Create a four-year plan of study

 **SATISFACTORY**

Delivery of essential objectives + additional  
1-5 objectives

 **PROFICIENT**

Delivery of essential objectives + additional  
6-9 objectives

**Goals for grade 9:** Ensure students make a successful transition to high school, develop successful study habits, create a high school course plan, and begin to identify a post-secondary path.



### Why It Matters

Through understanding the characteristics of various careers and the training necessary, students can begin to build their pathway to a meaningful career based on strengths and interests.

### Key Themes

Career Clusters  
Career Goal Setting

### Objectives

Identify career clusters of interest.  
Create a career-related SMART goal.

### Activities

Take a career cluster inventory and save clusters of interest.  
Align career interests with a SMART goal to further explore this career.



### Why It Matters

Post-secondary awareness, or “college knowledge” incorporates all of the skills needed to identify the post-secondary training that is a right-fit for students, as well as the characteristics of the institutions providing best-fit education to help students achieve their career goals.

### Key Themes

Post-Secondary Goal Setting  
Types of Colleges  
College Applications  
Paying for College

### Objectives

Identify post-secondary goals.  
Understand various aspects of postsecondary institutions.  
Understand components of a college application.  
Understand how to pay for college.

### Activities

Take a post-secondary planning survey.  
Explore various pathways after high school.  
Complete a mock college application.  
Learn about grants, loans, and scholarships.



### Why It Matters

Transitions are a part of life as a student, from elementary school through career placement. Building coping skills around transitions from elementary to middle school to high school, then to independent life can help students to successfully adapt to new situations.

### Key Themes

School Transitions

### Objectives

Understand the transition to high school.

### Activities

Take a transition survey identifying high school fears, options, and opportunities.

## Future Development

To increase outcomes, consider the following best practices for working with 9th grade students:

- Ask teachers to discuss the transition to middle school each day for the first three weeks of school.
- Invite members of the community to discuss budgeting, career pathways, and college options with students.
- Revisit goals quarterly with students, including those related to self-confidence, academics, and careers.





## Why It Matters

Students who understand their strengths can begin to build goals toward a future that best fits their interests and skills. When students develop grit and perseverance, they are better able to overcome obstacles they are faced with in school and life.

## Key Themes

Interests  
Self-Awareness

## Objectives

Identify interests.  
Identify habits that lead to success.

## Activities

Take an interest inventory.  
Brainstorm successful habits and make a plan to utilize more habits



## Why It Matters

Teamwork, communication, and digital literacy development are important to produce students who are able to advocate for themselves and be productive in the workplace. Students who identify and rely on their support systems have positive post-secondary outcomes.

## Key Themes

Getting Involved  
Support Network  
Online Presence

## Objectives

Participate in extracurricular activities.  
Discuss future plans and goals with family members.  
Understand how to communicate effectively online.

## Activities

Update high school resume.  
Take a family discussion survey on future goals.  
Practice effective email conversations.



## Why It Matters

Academic performance is a strong predictor of postsecondary success. Grade point average, study skills, and math achievement all help students to set themselves up for success.

## Key Themes

Test Preparation  
Academic Goal Setting  
Course Planning

## Objectives

Prepare for standardized tests (PSAT/PreACT).  
Create academic-related SMART goal.  
Update four-year plan of study.

## Activities

Learn about successful testing strategies, take a practice test.  
Identify a SMART goal related to academics.  
Review four-year course plan.

## Metrics

Measure the completion rate of each activity. Compare to target completion rate. Adjust activity execution as needed.

## Outcomes

### DEVELOPING

Delivery of essential objectives:  
Identify interests.  
Create academic-related SMART goal.  
Identify careers of interest.  
Discuss future plans/goals with family members.

### SATISFACTORY

Delivery of essential objectives + additional 1-6 objectives.

### PROFICIENT

Delivery of essential objectives + additional 7-11 objectives.

Goals for grade 10: Reinforce career and academic knowledge to prepare students as they enter a period of decision-making for their future.



### Why It Matters

Through understanding the characteristics of various careers and the training necessary, students can begin to build their pathway to a meaningful career based on strengths and interests.

### Key Themes

Career Goal Setting  
Career Search

### Objectives

Create a career-related SMART goal.  
Identify careers of interest.

### Activities

Align career interests with a SMART goal to further explore this career.  
Research and save careers of interest.



### Why It Matters

Post-secondary awareness, or “college knowledge” incorporates all of the skills needed to identify the post-secondary training that is a right-fit for students, as well as the characteristics of the institutions providing best-fit education to help students achieve their career goals.

### Key Themes

College Search  
Post-secondary Goal Setting  
Paying for College

### Objectives

Participate in a college search.  
Identify colleges of interest.  
Update post-secondary goals.  
Understand Expected Family Contribution (EFC).

### Activities

Use a college search tool to identify colleges of interest.  
Review and update post-secondary pathway.  
Learn about the FAFSA 4caster.



### Why It Matters

Transitions are a part of life as a student, from elementary school through career placement. Building coping skills around transitions from elementary to middle school to high school, then to independent life can help students to successfully adapt to new situations.

### Key Themes

Financial Success

### Objectives

Understand the meaning of debt.

### Activities

Participate in an inventory or game to learn about good and bad debt.

## Future Development

To increase outcomes, consider the following best practices for working with 10th grade students:

- Implement a career apprenticeship or job shadow program connecting students with local businesses.
- Host a family night to foster student-adult relationships and communication.
- Connect with a local financial institution to discuss the meaning and value of debt.

# CCLR Framework | Competencies Profile | Grade 11



## Why It Matters

Students who understand their strengths can begin to build goals toward a future that best fits their interests and skills. When students develop grit and perseverance, they are better able to overcome obstacles they are faced with in school and life.

## Key Themes

Self-Awareness  
Grit

## Objectives

Understand unique personal qualities.  
Understand how to overcome challenges.

## Activities

Brainstorm unique personal qualities through an analysis of strengths.  
Hear about real-life challenges and analyze ways to overcome them.



## Why It Matters

Teamwork, communication, and digital literacy development are important to produce students who are able to advocate for themselves and be productive in the workplace. Students who identify and rely on their support systems have positive post-secondary outcomes.

## Key Themes

Getting Involved  
Communication Skills

## Objectives

Participate in extracurricular activities.  
Understand effective communication practices.

## Activities

Update high school resume.  
Practice public speaking and interview skills.



## Why It Matters

Academic performance is a strong predictor of postsecondary success. Grade point average, study skills, and math achievement all help students to set themselves up for success.

## Key Themes

Postsecondary Assessments  
Course Planning  
Academic Goal Setting  
Study Skills

## Objectives

Take the PSAT, SAT, and/or ACT.  
Update course plan of study.  
Create an academic-related SMART goal.

## Activities

Register for and take a post-secondary assessment.  
Review four-year course plan.  
Align academic goals with post-secondary goals.

## Metrics

Measure the completion rate of each activity. Compare to target completion rate. Adjust activity execution as needed.

## Outcomes

### DEVELOPING

Delivery of essential objectives:  
Understand the factors that lead to right college fit  
Complete a college search  
Identify careers and college majors of interest  
Understand the financial aid process  
Update post-secondary goals

### SATISFACTORY

Delivery of essential objectives + additional  
1-7 objectives

### PROFICIENT

Delivery of essential objectives + additional  
8-12 objectives

Goals for grade 11: Assist students in mapping out their post-secondary path and to be best-prepared to reach their career goals after high school



### Why It Matters

Through understanding the characteristics of various careers and the training necessary, students can begin to build their pathway to a meaningful career based on strengths and interests.

### Key Themes

Career Fit  
Career Goal Setting

### Objectives

Identify careers and college majors of interest.  
Create a career-related SMART goal.

### Activities

Research and save careers and college majors of interest.  
Align career interests with a SMART goal to further explore this career.



### Why It Matters

Post-secondary awareness, or "college knowledge" incorporates all of the skills needed to identify the post-secondary training that is a right-fit for students, as well as the characteristics of the institutions providing best-fit education to help students achieve their career goals.

### Key Themes

College Fit  
College Search  
Paying for College  
Post-Secondary Goal Setting

College Applications  
Types of Colleges

### Objectives

Understand the factors that lead to right college fit.  
Complete a college search.  
Attend college visits.  
Identify colleges of interest.  
Understand the financial aid process.  
Estimate need via Financial Aid Calculator.  
Update post-secondary goals.  
Write a personal statement.

### Activities

Learn about college fit, make a list of important characteristics.  
Using fit criteria, conduct a college search and save colleges of interest.  
Attend college visits on a campus and at your school.  
Learn about EFC and requirements of the FAFSA and estimate need using a Financial Aid Calculator.  
Align post-secondary goals with career aspirations.  
Write a personal statement.



### Why It Matters

Transitions are a part of life as a student, from elementary school through career placement. Building coping skills around transitions from elementary to middle school to high school, then to independent life can help students to successfully adapt to new situations.

### Key Themes

N/A

### Objectives

N/A

### Activities

N/A

## Future Development

To increase outcomes, consider the following best practices for working with 11th grade students:

- Host a college planning day to allow students to learn about assessments, financial aid, and the college application process.
- Prepare families for the FAFSA by meeting with parents individually or in groups to set expectations and respond to questions regarding paying for college.
- Use advisory periods to allow teachers to work with students to assess progress toward academic, career, and post-secondary goals.



## Why It Matters

Students who understand their strengths can begin to build goals toward a future that best fits their interests and skills. When students develop grit and perseverance, they are better able to overcome obstacles they are faced with in school and life.

## Key Themes

Grit

## Objectives

Overcome obstacles.  
Create a budget.

## Activities

Learn about how others have overcome obstacles and make a plan to overcome obstacles.  
Create a real-life budget for college or career.



## Why It Matters

Teamwork, communication, and digital literacy development are important to produce students who are able to advocate for themselves and be productive in the workplace. Students who identify and rely on their support systems have positive post-secondary outcomes.

## Key Themes

Getting Involved  
Support Network

## Objectives

Participate in extracurricular activities.  
Identify post-high school support network.

## Activities

Update resume.  
Brainstorm support network outside of high school.



## Why It Matters

Academic performance is a strong predictor of postsecondary success. Grade point average, study skills, and math achievement all help students to set themselves up for success.

## Key Themes

Academic Goal Setting

## Objectives

Create academic-related SMART goal.

## Activities

Identify a SMART goal related to academics.

## Metrics

Measure the completion rate of each activity. Compare to target completion rate. Adjust activity execution as needed.

## Outcomes

### DEVELOPING

Delivery of essential objectives:  
Apply to college or alternative pathways.  
Choose a post-secondary plan.  
Identify post-high school support network.  
Make a plan to overcome summer melt.

### SATISFACTORY

Delivery of essential objectives + additional  
1-7 objectives

### PROFICIENT

Delivery of essential objectives + additional  
8-12 objectives

Goals for grade 12: Ensure students have the tools to execute their post-secondary plan and that they are prepared for their post-high school transition



### Why It Matters

Through understanding the characteristics of various careers and the training necessary, students can begin to build their pathway to a meaningful career based on strengths and interests.

### Key Themes

Career Goal Setting

### Objectives

Create a career-related SMART goal.

### Activities

Align post-secondary career plan with a SMART goal.



### Why It Matters

Post-secondary awareness, or “college knowledge” incorporates all of the skills needed to identify the post-secondary training that is a right-fit for students, as well as the characteristics of the institutions providing best-fit education to help students achieve their career goals.

### Key Themes

Preparing for College  
College Applications  
Post-Secondary Goal Setting

### Objectives

Finalize post-secondary plan.  
Finalize college application list  
Complete the FAFSA.  
Apply for scholarships.  
Make a plan to pay for college.  
Analyze financial aid offers.

### Activities

Review and update post-secondary pathway  
List final colleges of interest based on right fit.  
Complete and submit the FAFSA.  
Search for and apply for scholarships  
Learn how to compare financial aid offers.



### Why It Matters

Transitions are a part of life as a student, from elementary school through career placement. Building coping skills around transitions from elementary to middle school to high school, then to independent life can help students to successfully adapt to new situations.

### Key Themes

Preparing for Life

### Objectives

Apply to postsecondary pathways  
Choose a postsecondary option  
Make a plan to overcome summer melt

### Activities

Submit applications to college, military, or career  
Create a plan to overcome obstacles during summer transitions.  
Choose and communicate a post-high school path.

## Future Development

To increase outcomes, consider the following best practices for working with 12th grade students:

- Host a panel of college students discussing the transition to college.
- Invite a financial institution to discuss budgeting and conduct a budgeting activity with students.
- Work with students to understand resources available at college and how to advocate for themselves in a post-secondary setting.

# CCLR Framework | Assessment

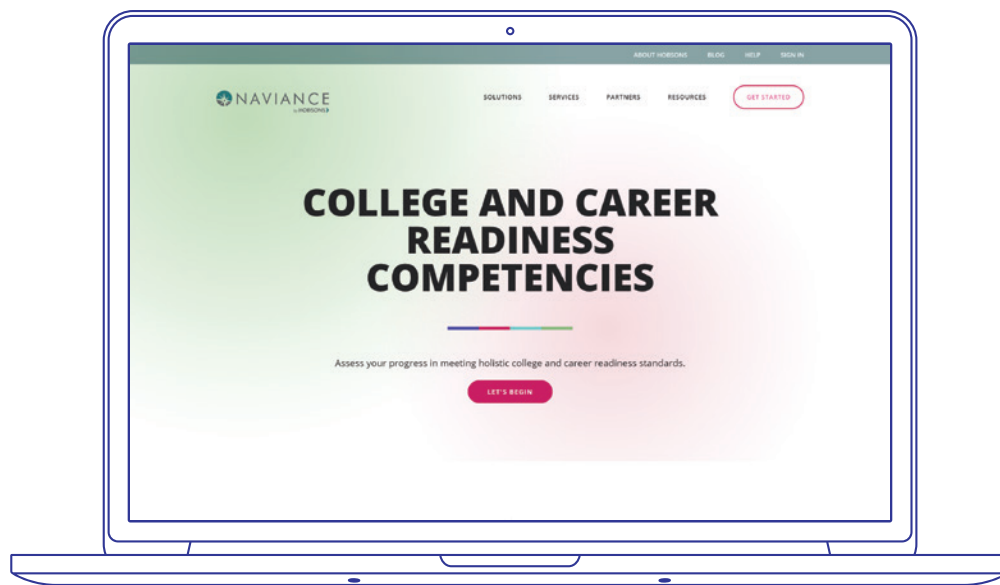
The CCLR Framework provides various levels of assessment and metrics. A **diagnostic assessment** is an informal tool to help educators assess the maturity of their CCLR practices and identify prioritized areas for improvement prior to implementing the recommendations in the framework.

The **summative assessment** is a more formal assessment administered at regular intervals after educators have achieved predefined milestones in adopting the framework, such as implementing all the recommended activities per grade level.

The CCLR Framework also identifies and prioritizes key **outcomes, metrics, and key performance indicators** to track for each grade-level along with recommendations on how to track, gather, and analyze the relevant data.

Essential objectives are identified as priority competencies for students. Completion and delivery rate of essential as well as all objectives by grade level and overall school contribute to the outcomes of schools and districts.

## Diagnostic Assessment



[www.naviance.com/tools/diagnostic-assessment](http://www.naviance.com/tools/diagnostic-assessment)



# CCLR Framework | Summative Assessment | Grade 6

Objective	Competency	Completion %	Target
Understand the skills needed to build self-confidence	Social Emotional Learning		
Understand income and expenses	Social Emotional Learning		
Begin to get involved in school and community activities	Interpersonal Skills		
Identify supportive adults	Interpersonal Skills		
Create an academic-related SMART goal	Academic Skills		
Understand learning styles and preferences	Academic Skills		
Employ successful study skills	Academic Skills		
Determine steps to take for future success	Career Knowledge		
Identify career clusters of interest	Career Knowledge		
Create a career-related SMART goal	Career Knowledge		
Identify the types of postsecondary opportunities available	College Knowledge		
Understand the transition to middle school	Transition Skills		
<b>6th Grade Sub-score</b>			
<b>6th Grade Essential Skills Sub-score</b>			

# CCLR Framework | Summative Assessment | Grade 7

Objective	Competency	Completion %	Target
Understand how to overcome obstacles	Social Emotional Learning		
Understand the importance of a budget	Social Emotional Learning		
Understand individual learning habits	Academic Skills		
Join school- and community-related activities	Interpersonal Skills		
Understand how to successfully work with a team of peers	Interpersonal Skills		
Create an academic-related SMART goal	Academic Skills		
Identify habits that lead to success	Academic Skills		
Identify career interests	Career Knowledge		
Create a career-related SMART goal	Career Knowledge		
Understand the cost of college	Career Knowledge		
Understand the type of postsecondary options available	College Knowledge		
<b>7th Grade Sub-score</b>			
<b>7th Grade Essential Skills Sub-score</b>			

# CCLR Framework | Summative Assessment | Grade 8

Objective	Competency	Completion %	Target
Identify interests	Social Emotional Learning		
Employ decision-making skills	Social Emotional Learning		
Understand the value of taking risks	Social Emotional Learning		
Understand how to cope with stressful situations	Social Emotional Learning		
Identify personal support network	Interpersonal Skills		
Join school- and community-related activities	Interpersonal Skills		
Understand how to manage time wisely	Academic Skills		
Create an academic-related SMART goal	Academic Skills		
Build a high school course plan	Academic Skills		
Create a career-related SMART goal	Career Knowledge		
Identify careers of interest	Career Knowledge		
Understand options available to pay for college	College Knowledge		
Prepare for life in high school	Transition Skills		
<b>8th Grade Sub-score</b>			
<b>8th Grade Essential Skills Sub-score</b>			

# CCLR Framework | Summative Assessment | Grade 9

Objective	Competency	Completion %	Target
Identify strenghts	Social Emotional Learning		
Understand how to work successfully with others	Interpersonal Skills		
Identify career clusters of interest	Career Knowledge		
Participate in extracurricular activities	Interpersonal Skills		
Create a four-year plan of study	Academic Skills		
Understand successful study habits	Academic Skills		
Create an academic-related SMART goal	Academic Skills		
Create a career-related SMART goal	Career Knowledge		
Identify post-high school goals	Career Knowledge		
Understand various aspects of postsecondary institutions	College Knowledge		
Understand components of a college application	College Knowledge		
Understand the transition to high school	Transition Skills		
<b>9th Grade Sub-score</b>			
<b>9th Grade Essential Skills Sub-score</b>			

# CCLR Framework | Summative Assessment | Grade 10

Objective	Competency	Completion %	Target
Identify interests	Social Emotional Learning		
Understand the meaning of debt	Social Emotional Learning		
Identify habits that lead to success	Social Emotional Learning		
Participate in extracurricular activities	Interpersonal Skills		
Understand how to communicate effectively online	Interpersonal Skills		
Discuss future plans/goals with family members	Interpersonal Skills		
Prepare for standardized tests (PSAT/PreACT)	Academic Skills		
Create academic-related SMART goal	Academic Skills		
Update four-year plan of study	Academic Skills		
Create career-related SMART goal	Career Knowledge		
Identify careers of interest	Career Knowledge		
Conduct a college research	College Knowledge		
Identify colleges of interest	College Knowledge		
Update post-secondary goals	College Knowledge		
Understand the meaning of expected family contribution	College Knowledge		
<b>10th Grade Sub-score</b>			
<b>10th Grade Essential Skills Sub-score</b>			

# CCLR Framework | Summative Assessment | Grade 11

Objective	Competency	Completion %	Target
Understand unique personal qualities	Social Emotional Learning		
Understand how to overcome challenges	Social Emotional Learning		
Understand effective communication practices	Interpersonal Skills		
Participate in extracurricular activities	Interpersonal Skills		
Take the PSAT, SAT, and/ or ACT	Academic Skills		
Update 4-year plan of study	Academic Skills		
Create academic-related SMART goal	Academic Skills		
Identify careers and college majors of interest	Career Knowledge		
Create career-related SMART goal	Career Knowledge		
Complete a college search	College Knowledge		
Attend college visits	College Knowledge		
Identify colleges of interest	College Knowledge		
Estimate financial aid need via Financial Aid Calculator	College Knowledge		
Understand the financial aid process	College Knowledge		
Update post-secondary goals	College Knowledge		
Write a personal statement	College Knowledge		
Understand the factors that lead to right college fit	College Knowledge		
<b>11th Grade Sub-score</b>			
<b>11th Grade Essential Skills Sub-score</b>			

# CCLR Framework | Summative Assessment | Grade 12

Objective	Competency	Completion %	Target
Understand how to overcome obstacles	Social Emotional Learning		
Create a college or post-high school budget	Social Emotional Learning		
Participate in extracurricular activities	Interpersonal Skills		
Identify post-high school support network	Interpersonal Skills		
Create academic-related SMART goal	Academic Skills		
Create career-related SMART goal	Career Knowledge		
Finalize college application list	College Knowledge		
Apply to college or alternative pathways	College Knowledge		
Complete the FAFSA	College Knowledge		
Complete a scholarship search	College Knowledge		
Apply for scholarships	College Knowledge		
Make a plan to pay for college	College Knowledge		
Analyze financial aid offers	College Knowledge		
Update post-secondary goals	College Knowledge		
Choose a postsecondary option	Transition Skills		
Make a plan to overcome summer melt	Transition Skills		
<b>12th Grade Sub-score</b>			
<b>12th Grade Essential Skills Sub-score</b>			



# CCLR Framework | Methodology

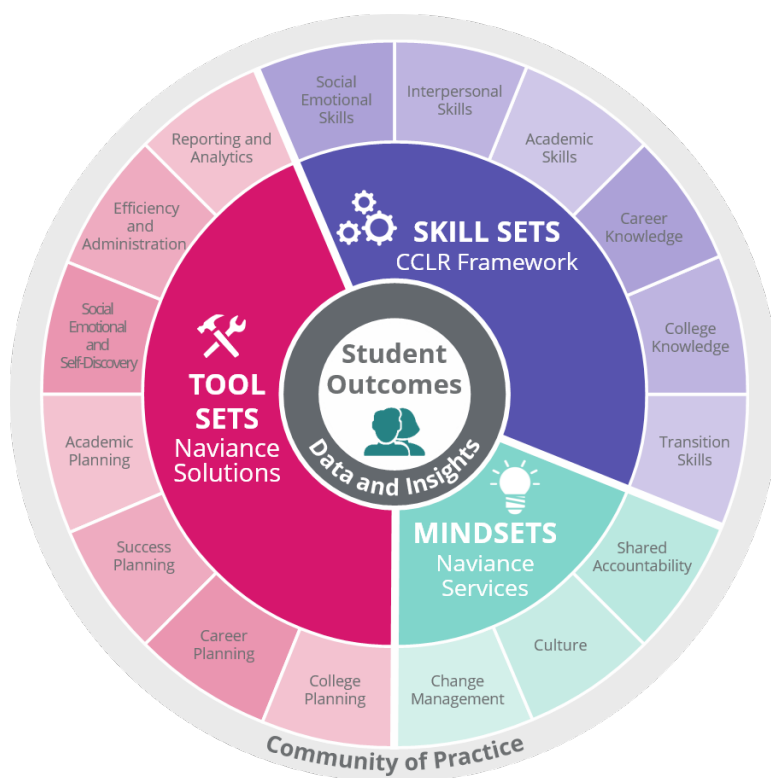
## Why did Hobsons create the CCLR Framework?

As the mission and mandate for college, career, and life readiness initiatives has expanded over time and serving students has become more complex, educators have asked for more structured guidance on how to successfully implement, measure and track their CCLR initiatives and how to use Naviance to achieve their goals.

As districts move away from compliance-driven usage to truly embedding CCLR into their culture, educators need a partner that brings a track record of successful implementations and student success. We call this **Purposeful Technology Adoption** and it is the core of how Naviance helps students succeed.

## How was the CCLR Framework created?

The CCLR Framework was constructed from a variety of inputs. A thorough examination of research related to student success, including career readiness, college choice, academic readiness, and social-emotional learning was conducted. A synopsis of the findings was used to guide conversations with experts in the field, including district and building leaders, school counselors, college access program leaders, and researchers. A collection and analysis of individualized learning plan requirements from over 30 states, ESSA requirements from 15 approved plans, and over 50 district and school CCR scopes and sequences followed. Themes and sub-themes identified from the data informed all aspects of the CCLR Student Success Framework, from the objectives and activities to essential objectives, themes and competencies.



The CCLR Framework reflects the ongoing commitment from Hobsons to help students build the mindsets, tool sets and skill sets for success after high school.

# CCLR Framework | Author

## About the author

**Kim Oppelt** is the Director of Research at Hobsons. Prior to this position, Kim has served as a curriculum writer and implementation consultant with the company. A licensed school counselor, Kim has held positions as both a public school counselor and a private high school college counselor. She has a bachelor of applied science in health education, a master of science in counseling, and is on the cusp of receiving her doctor of education in leadership. Kim is passionate about college access and affordability and ensuring that students find the right post-secondary opportunity that best fits their goals.



Naviance by Hobsons delivers proven student outcomes by driving strategic adoption and a data-driven plan for success. To learn more, visit: [\*\*www.naviance.com\*\*](http://www.naviance.com)

#### About Hobsons

Hobsons helps students identify their strengths, explore careers, create academic plans, match to best-fit educational opportunities, and reach their education and life goals. Through our solutions, we enable thousands of educational institutions to improve college and career planning, admissions and best-fit matching, enrollment management, and student success and advising for millions of students around the globe. Our leading college and career readiness platform Naviance was named the 2017 and 2018 SIIA CODiE Award winner in the Best College and Career Readiness Solution category.

