EQUITY BASED CAREER DEVELOPMENT

EQUITY BASED CAREER DEVELOPMENT AS AN INTEGRAL COMPONENT OF A COMPREHENSIVE SCHOOL COUNSELING PROGRAM

1. Engage in focused discussions with students about the connection between academic predictors, college success, and future careers, emphasizing the importance of learning, grades, and study skills.

2. Advocate for dual enrollment and advanced placement course offerings, collaborating with colleges and universities to create pathways between high schools and postsecondary institutions to enhance academic enrichment and college readiness.

3. Develop a working understanding of the military as a viable option for high school students, considering active duty and reserve enlistment opportunities that provide financial support for college and job skills training.

4. Prioritize training and education for school counselors on career technical education, STEM careers, and addressing the underrepresentation of minoritized students, consulting industry experts for guidance.

5. Foster collaboration with stakeholders, particularly administrators, through annual conferences to align program priorities, implement data-driven decision-making, and ensure program mission and goals reflect diversity initiatives and close achievement gaps.

Sources