

EQUITY BASED CAREER DEVELOPMENT

EQUITY BASED CAREER DEVELOPMENT AS AN INTEGRAL COMPONENT OF A COMPREHENSIVE SCHOOL COUNSELING PROGRAM

1

Engage in focused discussions with students about the connection between academic predictors, college success, and future careers, emphasizing the importance of learning, grades, and study skills.



2

Advocate for dual enrollment and advanced placement course offerings, collaborating with colleges and universities to create pathways between high schools and postsecondary institutions to enhance academic enrichment and college readiness.



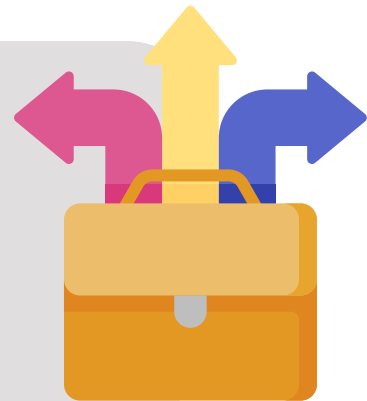
3

Develop a working understanding of the military as a viable option for high school students, considering active duty and reserve enlistment opportunities that provide financial support for college and job skills training.



4

Prioritize training and education for school counselors on career technical education, STEM careers, and addressing the underrepresentation of minoritized students, consulting industry experts for guidance.



5

Foster collaboration with stakeholders, particularly administrators, through annual conferences to align program priorities, implement data-driven decision-making, and ensure program mission and goals reflect diversity initiatives and close achievement gaps.



Sources

1. Behun, R., Cerrito, J. (2022) Equity Based Career Development as an Integral Component of a Comprehensive School Counseling Program. In Hines, E. & Owen, L. (Eds.), Equity-Based career development and postsecondary transitions: An American imperative (pp. 431-462). Information Age Publishing.

2. [School Counselors Promoting College and Career Readiness for High School Students](#)

