

EQUITY BASED CAREER DEVELOPMENT

THE ROLE OF THE SCHOOL COUNSELOR IN CREATING EQUITABLE OPPORTUNITIES POST-SECONDARY SUCCESS THROUGH SELF-AWARENESS, CAREER EXPLORATION, AND ACADEMIC RIGOR

1

RECOGNIZING THE IMPACT OF RACE AND ETHNICITY:

School counselors must understand how race and ethnicity influence students' ability to succeed, as highlighted by the American School Counselor Association (ASCA).



2

PROMOTING EQUITY AND SOCIAL JUSTICE:

School counselors have a responsibility to comprehend the self-efficacy of marginalized students and address cultural differences. They must act as social justice warriors, fighting for equity and justice for all students.



3

ACADEMIC RIGOR AND PLANNING:

School counselors work with students to develop challenging academic plans that prepare them for college-level coursework



Sources

1. Cohen, L., Mack, C., Schietz, R. (2022) The Role of the School Counselor in Creating Equitable Opportunities Post-Secondary Success Through Self-Awareness, Career Exploration, and Academic Rigor. In Hines, E. & Owen, L. (Eds.), *Equity-Based career development and postsecondary transitions: An american imperative* (pp. 393-430). Information Age Publishing.

2. [The School Counselor and Career Development](#)

3. [The School Counselor and Student Postsecondary Recruitment](#)

