

# EQUITY BASED CAREER DEVELOPMENT

## HOW TO AID BLACK STUDENT-ATHLETES WITH THEIR READINESS VS ELIGIBILITY

1

Address disparities in college and career readiness for Black student-athletes despite NCAA eligibility.



2

Promote equitable college and career development opportunities through counseling.



3

Implement interventions at the high school level to prepare student-athletes for college and meaningful pathways.



4

Foster a culture of college and career readiness through collaboration and an anti-racist paradigm.



5

Educate, monitor, encourage, and provide resources and support to student-athletes and their families for NCAA eligibility and academic success.



### Sources

1. Elope, L., Harris, P., Seward, M., Smith, C., Williams, J., Rauguth, J. (2022) Black Student-Athletes: Readiness vs Eligibility. In Hines, E. & Owen, L. (Eds.), Equity-Based career development and postsecondary transitions: An american imperative (pp. 325-344). Information Age Publishing.

2. [Implications for Counseling High School Student Athletes in a School Setting.](#)

3. [College and Career Readiness Groups for Gifted Black Students with Disabilities](#)

